

## Conflict Minerals Statement (3TG)

As an electronic passive component manufacturer, we require our suppliers to use conflict-free conflict minerals. Our raw materials vendors have established specific supply chain steps and provide certifications that certain metals are conflict-free conflict minerals. These metals include:

- Gold (Au)
- Tantalum (Ta)
- Tungsten (W)
- Tin (Sn)

Fair-Rite conducts periodic reviews with our vendors to ensure that they are in compliance with this policy and we obtain certifications from these vendors that their metal supplies are conflict-free conflict minerals.

Fair-Rite's metal raw materials are sourced from all over the world, including reputable global financial institutions. Based on our knowledge, we are confident that the materials used in our manufacturing do not contain the metals listed above that originate as conflict minerals.

In our vigilant environment, we work meticulously to ensure that the metals are conflict-free conflict minerals. We continually monitor our supply chain to ensure that this policy is strictly adhered.

Signed:



RJ Stevens  
Director of Quality  
February 26, 2025